



PUBLIC COMMITMENT

Responsible by Design

CMG's commitment to integrating environmental, social, governance, community, climate and safety considerations throughout the mineral-development lifecycle.

OUR COMMITMENT

We will pursue mineral opportunities in a manner that respects people, protects the environment, complies with applicable law and seeks enduring value for Uganda and host communities.

Purpose

This commitment establishes the principles CMG will apply when screening opportunities, planning exploration, selecting partners, coordinating projects, preparing investment and supporting value addition. Detailed project-specific plans, legal requirements and specialist studies will supplement it.

Our principles

LEGAL COMPLIANCE Maintain licences, approvals, records and responsible disclosure; cooperate with competent authorities.	ENVIRONMENT Apply the mitigation hierarchy; protect land, water, biodiversity and ecosystem services.
PEOPLE & COMMUNITIES Engage early, respect rights and culture, communicate transparently and enable accessible feedback.	HEALTH & SAFETY Plan work to prevent injury and illness; strengthen contractor and field controls.
INTEGRITY Reject bribery, fraud, illicit trade and deliberate misrepresentation; manage conflicts transparently.	SHARED VALUE Promote local employment, skills, suppliers, enterprise development and responsible value addition.

COMMITMENTS IN PRACTICE

From screening to closure

Opportunity identification and due diligence

- Screen environmental, social, land-access, human-rights, climate, governance and reputational risks alongside geology and economics.
- Clarify mineral-rights status, access arrangements, known legacy issues and stakeholder interests.
- Avoid association with unlawful, coercive, unsafe or opaque mineral-development practices.

Exploration and project development

- Use qualified professionals and proportionate environmental, social, safety and technical controls.
- Plan community engagement before material field activity and document commitments made.
- Protect data integrity and communicate technical results with appropriate qualifications.
- Integrate water, energy, infrastructure, climate resilience, rehabilitation and closure considerations early.

Responsible sourcing and value chains

- Support traceability and lawful mineral flows; undertake risk-based supplier and counterparty checks.
- Do not support arrangements linked to child labour, forced labour, violence, corruption or serious human-rights abuse.
- Participate in aggregation or mineral trading only through appropriately licensed, transparent and responsibly governed arrangements.
- Promote credible processing, refining, offtake and market relationships that protect supply-chain integrity.

Climate, energy and resource efficiency

CMG will assess material physical climate risks and progressively promote efficient energy, water and material use; lower-carbon technologies; resilient infrastructure; sustainable value addition; and transparent supply chains for minerals relevant to electrification and industrial development.

GOVERNANCE AND ACCOUNTABILITY

How we will uphold this commitment

Leadership	The CEO and management are accountable for implementation; governance oversight strengthens with project scale and risk.
Project controls	Material risks, commitments, incidents and corrective actions will be assigned, documented and monitored.
Partners	Partners and contractors are selected against capability, integrity, safety, compliance and responsible-development expectations.
Engagement	Stakeholders receive timely, understandable information appropriate to the project stage and legal requirements.
Grievances	Projects establish accessible, culturally appropriate routes for concerns and response, without retaliation.
Improvement	Lessons, incidents, audits, stakeholder feedback and evolving good practices inform our project designs.

Alignment

CMG works in accordance with Ugandan law and progressively aligns its systems, as relevant and proportionate, with recognised good-practice principles concerning responsible business conduct, environmental and social risk management, occupational health and safety, human rights, responsible mineral supply chains and sustainable development.

Public qualification

This document expresses CMG's corporate commitment. It is not a substitute for statutory approvals, environmental and social assessments, project-specific management plans, contractual obligations or independent technical review.

CONNECT WITH CMG

Questions, feedback or responsible-development concerns may be directed to
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